

PROVIDE TIME TO **vote**

★★★★★ **Make voting accessible** ★★★★★

Work schedules can make it difficult for employees to get to the polls.
Offering time off helps ensure everyone has a fair opportunity to vote.

Offer Flexible Scheduling



Businesses can make voting easier by allowing employees to:

- Start work later or leave earlier on voting days
- Take a longer break to vote
- Adjust shifts when polling hours overlap with work hours

Consider Paid Time to Vote



Some employers provide paid time off if an employee's schedule makes it difficult to vote outside of work hours. This helps remove barriers and support participation.

Share Information About Early or Mail Voting



Employees may not be aware of all their voting options. Employers can help by sharing information about:

- Early voting locations and dates
- Mail-in or absentee voting options
- Registration and ballot request deadlines

Clearly Communicate Your Policy



Ensure employees understand their options by:

- Including voting policies in the employee handbook
- Sending reminders ahead of elections
- Posting information on internal platforms or workplace bulletin boards



Keep It Nonpartisan

Supporting time to vote should focus on access. The goal is to ensure employees have the opportunity to participate in elections

